



Award in 21st Century Leadership Skills

Do you have what it takes to become the Next Generation Leader?

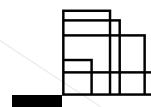


MQF level 6 Award



Hybrid

pwc.com/mt/nextgenerationleader



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Course overview

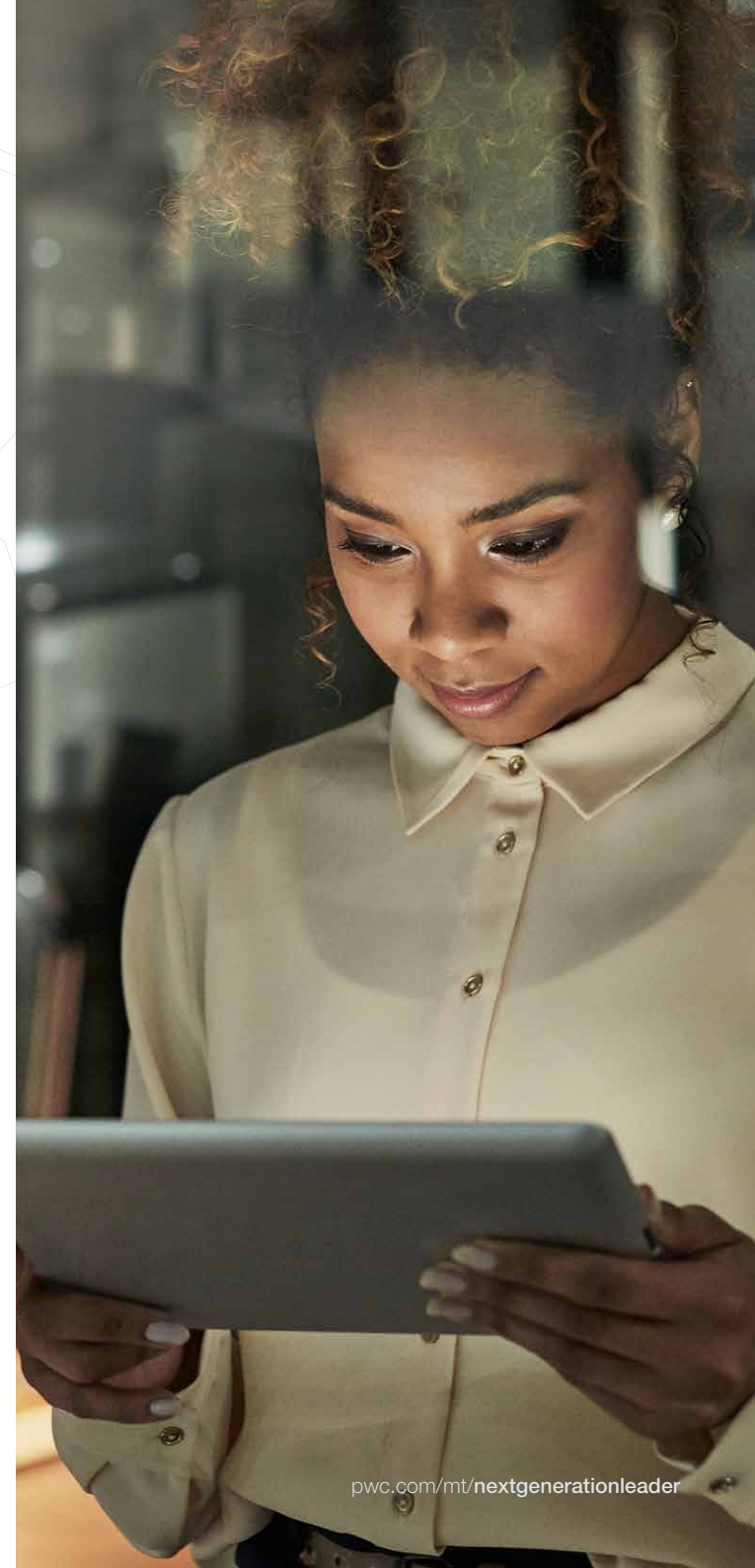
Leaders all have something in common: they inspire people to follow them.

The current world is undergoing radical changes continuously and frequently, such as rapid advancements in technology, changes in customer demands and a more culturally diverse population.

Themes such as social responsibility and sustainability, supply chain impact and automation have become fundamental, since they influence the decisions of all stakeholders. The need for a new form of leadership has never been more critical since being a leader has become more complex and challenging. This means that new leaders must be able to recognize new trends, be equipped to champion them and manage these challenges effectively.

To answer this growing necessity, PwC's New Leadership Programme will help you understand the Six Paradoxes of Leadership, which constitute an integral journey into leadership that offers a profound insight into this new system, as well as how leading yourself, leading others and leading the business has changed in the 21st century.

Leadership does not only involve guiding people and teams. It also helps understand oneself and people, profoundly and sincerely, by creating connections and improving through changes at a personal level, a professional level and, more importantly, a global level.





Funding schemes available

For individuals



Get back 70% of costs via the GetQualified Scheme

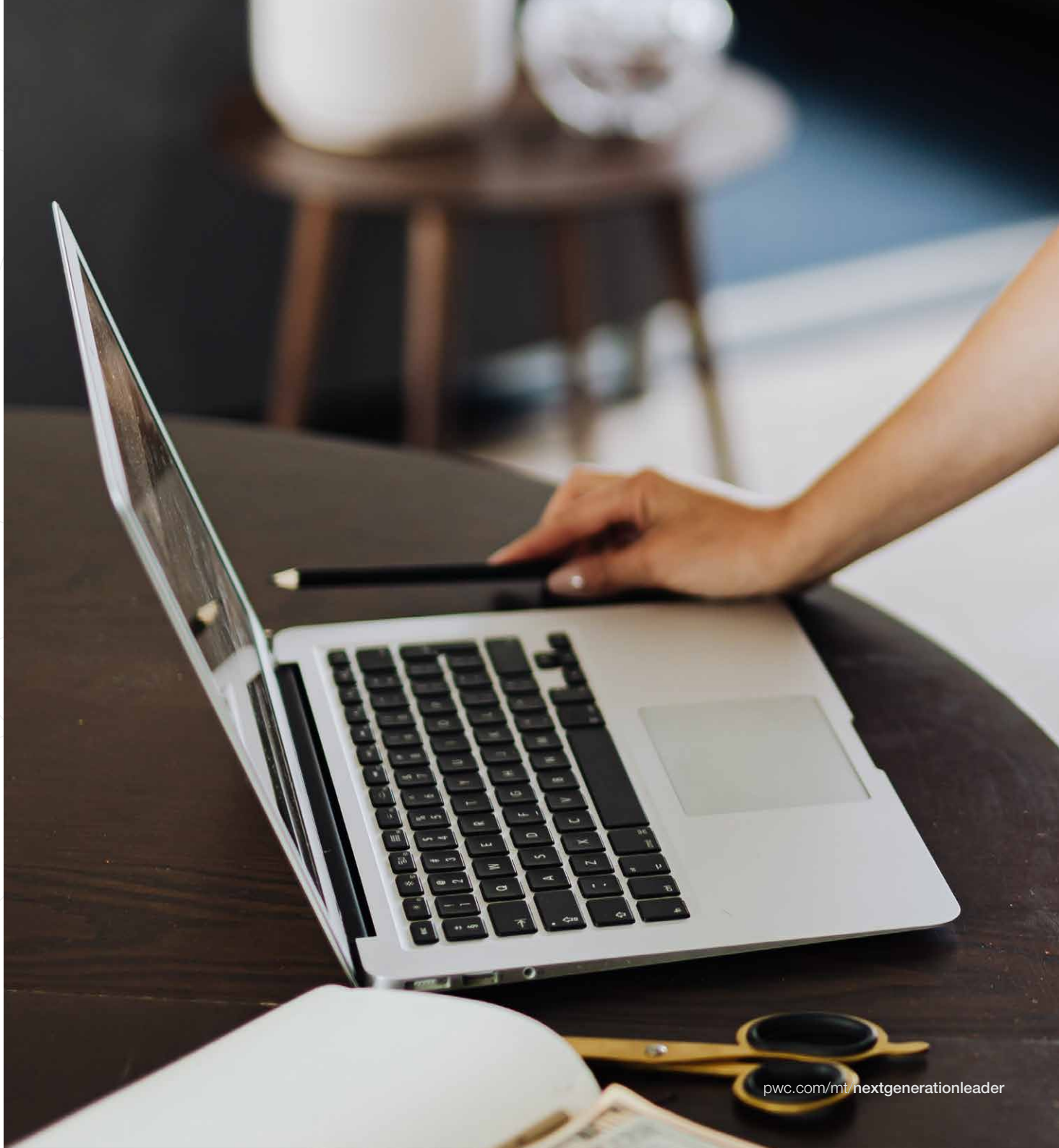


Get back 75% of costs via the Training Pays Scheme

For corporations



Get back up to 70% of costs via the GetQualified Scheme



Learning outcomes

- Define the new leadership paradoxes and identify and draw up an individual leadership plan;
- List down clear action points to manage oneself in today's dynamic leadership world;
- Draw up change initiatives to lead teams through transformation with effective guidance;
- Write, review, describe and report on strategies, visions and change initiatives in their business context;
- Plan learning gaps in terms of leadership skills required in this digital age by demonstrating new actions and assertiveness in managing self;
- Demonstrate business and human skills required in this modern age to be able to pursue research and critically evaluate various information sources for continuous learning;
- Construct a team structure and working strategy around the new concepts of managing people;
- Plan for new business initiatives and strategies in line with transformation requirements;
- Prepare for an infinite learning journey in business and human skills to complement and continue inspiring them throughout their daily work.



Entry requirements

This programme is open to all professionals with different backgrounds and across varied industries. It is targeted at middle to senior managers who would like to gain future-oriented skills and reinvent themselves through a journey into leadership, strategy and transformation fit and foolproof for the challenges of the 21st Century.

- No prior qualifications or certifications are required to be eligible to attend this course;
- Professional experience in any industry at either middle or senior management grade is required.



Reasons to apply

Once you start this programme, you will immediately

- Establish connections with like-minded people by integrating with PwC's network of professionals;
- Delve into PwC's newly researched leadership methodologies and learn how to apply these strategies to your own case studies and your personal experiences whilst also benefiting from sessions tailored to your needs;
- Learn the newest leadership strategies for driving organisational change and future proofing your skill-set;
- Manage people and teams, develop agility, adapt to developments, reconcile and understand others to find the best solution in any situation;
- Become self-aware of your strength, enhance your resilience and self-management skills whilst benefiting from personalised coaching sessions;
- Create a culture of creativity and problem solving, being able to complete projects from initial thoughts all the way up to execution;
- Gain new insight via a hybrid approach and get one step closer to becoming the Next Generation Leader by achieving an MQF level 6 Award.



MQF level 6 Award





Modules

New Paradoxes of Leadership

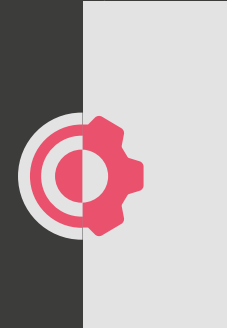
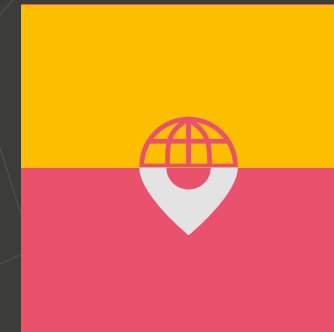
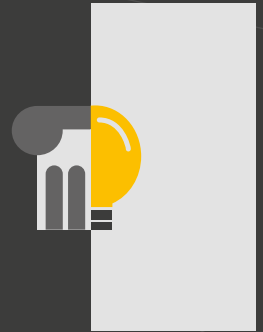
Module 1

A deep understanding of context, the ability to embrace complexity and paradox and a willingness to flexibly change leadership style will be required for leaders who want to make things happen in times of increasing uncertainty.

This module will focus on the key traits needed to lead in a fast-changing business environment such as effective leadership styles, the new leadership paradoxes, self-awareness and self-perception.

Learning Methodology

- 11 hours of classroom & live online webinars;
- Online bite-sized self learning;
- One-to-one coaching;
- Learning log touch points at the end of the module.



Leading Self

Module 2

To be a good leader one needs to start from within. This module will focus on resilience and emotional intelligence as well as discuss effective communication styles. This module will also look to develop critical leadership skills needed in today's organisations such as problem-solving, creativity and strategy execution.

Learning Methodology

- 9 hours of classroom & live online webinars;
- Online bite-sized self learning;
- One-to-one coaching;
- Learning log touch points at the end of the module.



Leading Others

Module 3

As the business world evolves, the way we manage and lead people also needs to change. This module will delve into the critical elements making up high performing teams in today's digital world. Participants will discover important aspects of leading others such as the art of negotiation, principles of agile methodologies and the importance of Upskilling teams to remain relevant. This module will explore how people management is changing and how organisations can develop their people experience.

Learning Methodology

- 11 hours of classroom & live online webinars;
- Online bite-sized self learning;
- One-to-one coaching;
- Learning log touch points at the end of the module.





Leading the Business

Module 4

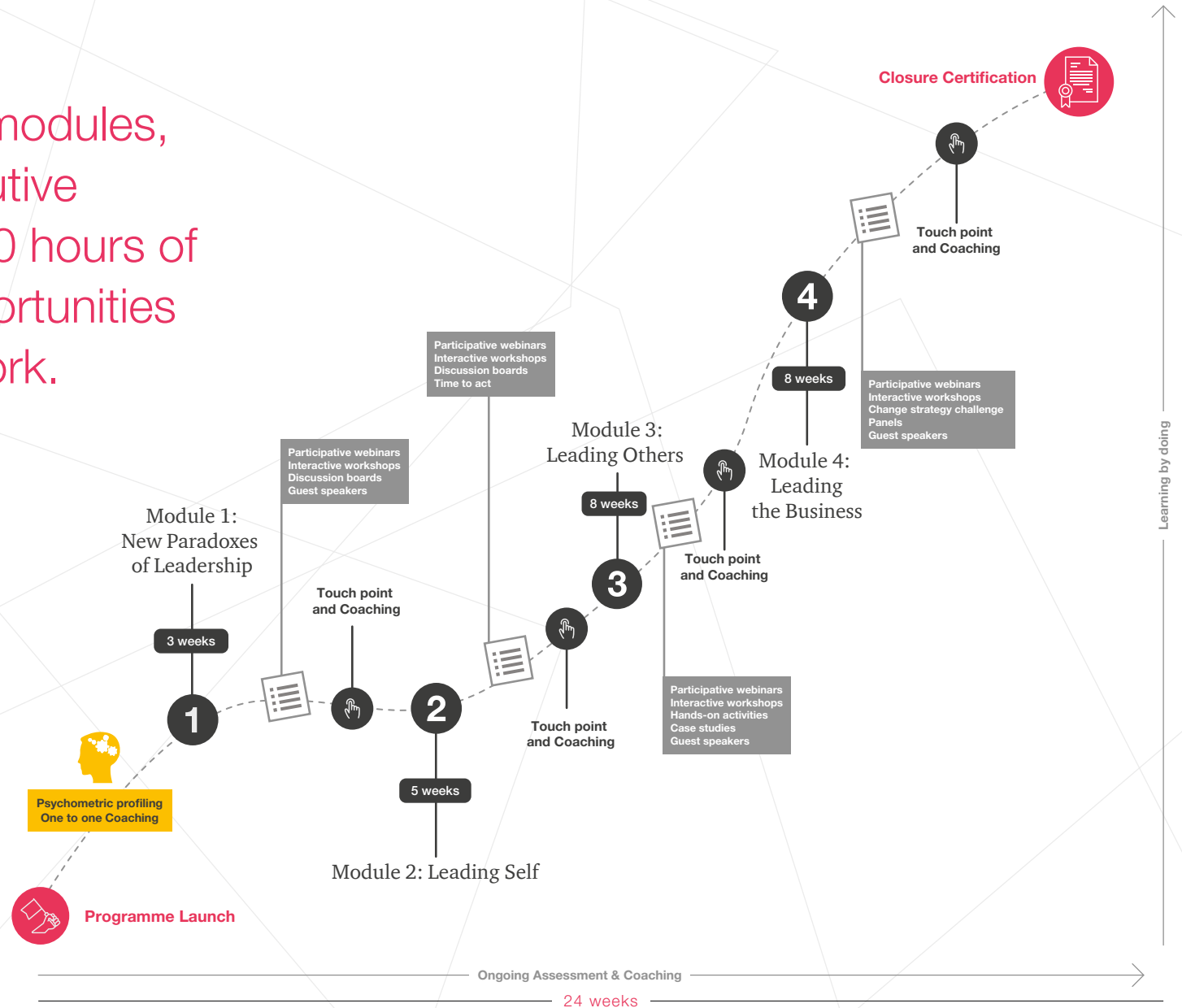
The last piece of the leadership puzzle is leading a successful organisation. This module will delve into some of the foundational elements of leading a business such as finance, strategy and marketing for the new age. Participants will also explore the building blocks of digital transformation and discuss the concept of profit with the purpose in moulding organisational cultures. The module will additionally cover people-centric change to learn how to drive transformation through people.

Learning Methodology

- 16 hours of classroom & live online webinars;
- Online bite-sized self learning;
- One-to-one coaching;
- Learning log touch points at the end of the module.



Delve into a journey of 4 modules, spanned over 24 consecutive weeks spanning up to 100 hours of learning and endless opportunities to connect with the network.





About PwC's Academy

Your Learning Partner

Our learning goes beyond theory and aims to be as practical and business-oriented as possible. We want our learning to stick and your knowledge to be shifted easily from our classroom into your workplace as smoothly as possible. Our learning goes beyond theory and aims to be as practical and business-oriented as possible. We want our learning to stick and your knowledge to be shifted easily from our classroom into your workplace as smoothly as possible.





Who we are

PwC's Academy has been PwC's training arm since its creation in 2010. As from 2014, PwC's Academy was licensed by the Malta Further and Higher Education Authority (MFHEA) as a Higher Education Institution (Licence No: 2007-TC-004). In 2022, it also updated its licence with MFHEA to offer learning solutions through digital channels and even in blended mode.



The world of work has embarked on a massive transformation journey. Today more than ever, everyone should be able to live, learn, work and participate in our digital world. Our purpose is to upskill, re-skill and develop individuals and prepare them for this ever-changing professional environment.

We are committed to supporting you in acquiring the skills and aptitudes you need to grow your career and your people. Whether you are an individual professional, a corporate, a student, we can provide you with the technical and professional development courses, all tailored to your needs.

The Academy works closely with you to understand your learning needs, design compelling learning journeys and deliver a training solution that addresses your investment objectives. The Academy Network adds value by:

- Going to market with specialised programmes developed by PwC's internal subject matter experts;
- Designing and delivering bespoke learning solutions to solve important client problems; and
- Collaborating with professional bodies to offer the most renowned international certifications

What we do

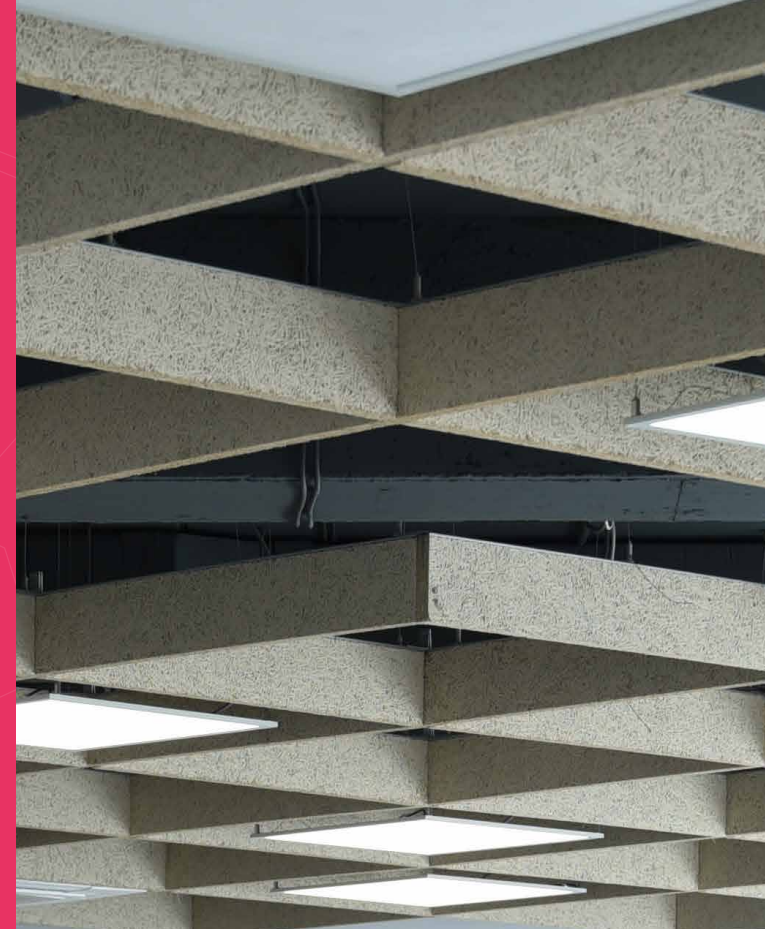
1. Design and Deliver Learning Programmes

We understand your training needs and partner up with you to design the most effective learning journeys. As your learning partner we offer a mix of the most renowned worldwide certifications, our own home-grown programmes and also design learning to suit your own needs. We pull knowledge from our 3 main academies:

- Our Technical Academy: Finance, Assurance, Tax, Internal Audit, Risk and Project Management, and Regulatory training.
- Our Business and Management Academy: Leadership, Strategy, HR, Marketing, Future of Work, Innovation and Behavioural Transformation training.
- Our Digital Academy: Data, Emerging Technology, Cyber, IT, and Digital Transformation training.

2. Learning Consulting

The PwC's Academy network has practices and tools in place to support most of your learning needs. Although designing and developing bespoke learning is something we have been doing historically, we add value to your organisation when you ask us to review and refresh the way you do learning, we promise to bring the most innovative learning trends in your organisation to provide more quality and cost effective learning solutions. We like to partner up with organisations as their learning partners where our role is more of a learning advisor and consequently learning producer. We have the right learning people and partners and the right learning technologies to do so.



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Have a question?

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